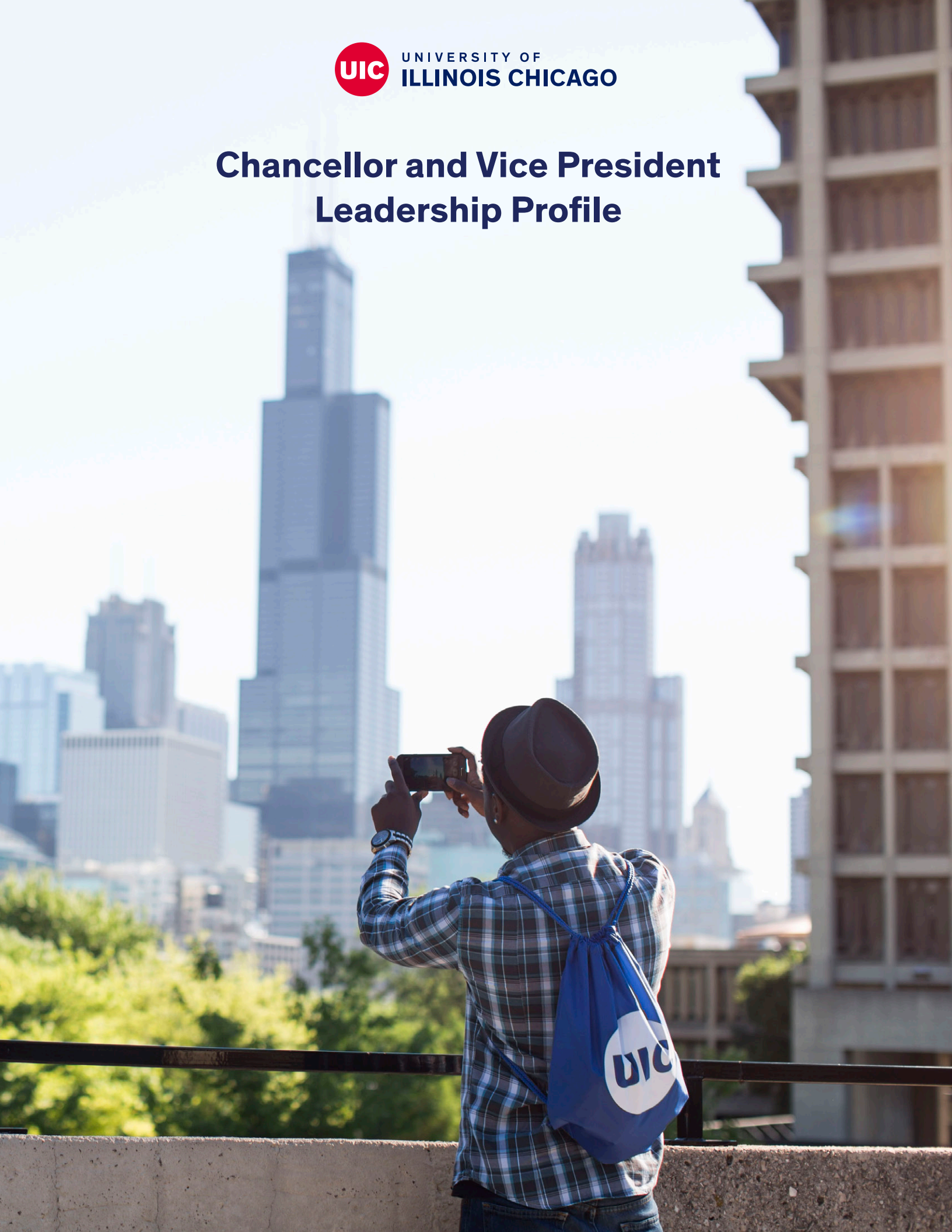


Chancellor and Vice President Leadership Profile





THE OPPORTUNITY

The University of Illinois Chicago (UIC), the largest and only public research university in Chicago, seeks a sophisticated, visionary leader to serve as its Chancellor. This is a historic opportunity to become the seventh Chancellor and join one of the most diverse campuses, ranked No. 1 in the Midwest and No. 13 in the nation, and a national leader among public higher education institutions providing access to underrepresented students and international students.

UIC is a world-class research institution with 16 top-ranked colleges and an academic health enterprise,

the University of Illinois Hospital & Health Sciences System (UI Health). In addition, the Chancellor appointment includes serving as the Vice President of the University of Illinois System, which is comprised of the Chicago campus along with campuses in Urbana-Champaign and Springfield.

Reporting to the University of Illinois System President, the chief executive officer for the Chicago campus will be expected to collaborate with leaders across the system in articulating and implementing system-wide initiatives, especially to promote innovation and economic development across the state.



QUALIFICATIONS AND CHARACTERISTICS

The ideal candidate will have:

- ▶ The ability to leverage UIC's unique strength as an urban, public university to differentiate and elevate UIC on the world stage.
- ▶ The vision to ensure that UIC anticipates the future with energy and enthusiasm that communicates the signature values of diversity, excellence, inclusion and innovation.
- ▶ A strong devotion to, and demonstrated success in, promoting diversity, equity, inclusion and belonging in the workplace and classroom with the awareness of discrimination in all its forms throughout society.
- ▶ A strong commitment to student success and innovative and liberating teaching practices centering students of every intersectional cultural background.
- ▶ Excellent communication and interpersonal skills and a demonstrated track record in collaborating with faculty, students, staff, alumni and community stakeholders.
- ▶ A dedication to and demonstrated success in fostering research excellence, innovation, funding and impact.
- ▶ An appreciation of and experience with the intricacies and demands of a university academic medical center and health care system.
- ▶ Expertise in leadership, financial management, strategic planning and legislative relations.
- ▶ A commitment to, experience with, and understanding of the importance and significance of community engagement.
- ▶ A strong commitment to shared governance and the ability to collaborate effectively on system-wide initiatives.
- ▶ A record of securing philanthropy and support of major university advancement efforts.
- ▶ A dedicated advocate for UIC with city, state and national government and business partners and within the University of Illinois System.
- ▶ An accomplished scholar with a record meriting tenure and appointment as a full professor.
- ▶ An ethical steward of talent, resources and innovation with the ability to sustain and promote the campus as a leader in the advancement of ideas, discoveries and technologies, locally and globally.
- ▶ A resilient problem solver who can successfully implement innovative solutions to respond to the challenges facing universities today.



APPLICATION AND NOMINATION PROCESS

Greenwood/Asher & Associates, LLC is assisting the University of Illinois System and the University of Illinois Chicago in this search. Applications and nominations are now being accepted. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and continue until an appointment is made.

For a complete application package, please submit a cover letter, CV and list of five references. Confidential inquiries, nominations and application materials should be directed to Greenwood/Asher & Associates, LLC. Submission of application materials as PDF attachments is strongly encouraged.

Please direct inquiries, nominations and application materials to:

Jan Greenwood, Founder, Greenwood/Asher & Associates
janguenwood@greenwoodsearch.com

Joe Stanley, Executive Search Consultant II
joestanley@greenwoodsearch.com



UNIVERSITY OF ILLINOIS CHICAGO

The University of Illinois Chicago (UIC) is Chicago's public research university and is a Department of Education-designated Minority-Serving Institution (MSI). It serves as a thriving hub for research, education and innovation, and serves more than 34,000 undergraduate, graduate and professional students in 16 colleges, including seven health sciences colleges and Chicago's only public law school.

Currently, UIC is classified as an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI) and a Hispanic-Serving Institution (HSI)—one of only 20 HSIs classified as very high research status (R1) by the Carnegie Foundation for the Advancement of Teaching.

In addition, the diverse patient population served by University of Illinois Hospital & Health Sciences System (UI Health) includes many who are significantly underserved in health promotion and health care. UIC currently has multiple initiatives to address health disparities and promote diversity within all its colleges.

UIC supports an FY22 research award portfolio nearing \$500 million for over 3,500 different sponsored research projects, and drug and technology licensing revenue of more than \$35 million. UIC ranks 4th for research expenditures among high Hispanic enrollment institutions in the 2020 NSF Higher Education Research and Development Survey. UIC is also home to several notable NIH research programs, such as the Center for Clinical and Translational Science, a \$22 million center that provides a nucleus for basic, translational, data science and community-based research.

UIC's comprehensive academic and research offerings span over 100 departments and divisions, including biomedical and health disciplines, urban planning, public affairs, arts, social work, business, education, law, humanities, social sciences, natural sciences and engineering, with 15 graduate programs ranking in the top 30 in the country according to the 2023 U.S. News & World Report Best Graduate Schools rankings. Students and faculty across various disciplines have opportunities to engage and

COLLEGES AND SCHOOLS

[College of Applied Health Sciences](#)
[College of Architecture, Design, and the Arts](#)
[College of Business Administration](#)
[College of Dentistry](#)
[College of Education](#)
[College of Engineering](#)
[College of Liberal Arts and Sciences](#)
[College of Medicine](#)
[College of Nursing](#)
[College of Pharmacy](#)
[College of Urban Planning and Public Affairs](#)
[Graduate College](#)
[Honors College](#)
[Jane Addams College of Social Work](#)
[School of Law](#)
[School of Public Health](#)



collaborate with Chicago-based corporations as well as leading researchers at Argonne National Laboratory and Fermilab.

The UIC Flames' 300 student-athletes compete in 18 NCAA Division 1 sports and have won more than 75 conference championships. In the classroom, UIC student-athletes excel at an elite level, with 14 consecutive semesters of a 3.0+ department-wide GPA and a 91% graduation success rate. The Flames will join the Missouri Valley Conference in July 2022.



UIC'S MISSION IS TO

- ▶ Create knowledge that transforms our views of the world and, through sharing and application, transforms the world.
- ▶ Provide a wide range of students with the educational opportunity only a leading research university can offer.
- ▶ Address the challenges and opportunities facing not only Chicago but all Great Cities of the 21st century.
- ▶ Foster scholarship and practices that reflect and respond to the increasing diversity of the United States in a rapidly globalizing world.
- ▶ Train professionals in a wide range of public service disciplines, serving Illinois as the principal educator of health service professionals and as a major health care provider to underserved communities.

STRATEGIC PRIORITIES

To leverage our strengths to shape the future, UIC reaffirmed its commitment to our strategic priorities established five years ago. The collaborative campus-wide effort included several working sessions with faculty, staff, leadership and external partners. The [refresh of the strategic priorities](#) offered an opportunity to reflect on our successes and define how we will continue to build on this momentum. The refresh builds in additional metrics to track our progress in the following areas:

- ▶ [Student Experience and Success](#)
- ▶ [National Impact and Visibility](#)
- ▶ [Chicago and Community Engagement](#)
- ▶ [Entrepreneurial University](#)

FINANCIAL OVERVIEW

UIC's FY2022 budget revenues total \$2.46 billion. UIC's FY2022 health care system budgeted revenues total \$1.16 billion. The development of the FY2023 budget will be completed and approved by the Board of Trustees in September 2022.



RESPONSE TO COVID-19

UIC has taken a deliberate and measured approach in its response to the pandemic with its “Circle Back to Campus” plan. The university implemented an extensive COVID-19 saliva testing program combined with a contact tracing effort based at the UIC School of Public Health. This team has been responsible for contacting students, faculty and staff who test positive, counseling them on isolation, determining and notifying their close contacts on campus, and monitoring for health symptoms. The university compiled extensive resources and guidance to support faculty, staff and students during the pandemic.

Beyond the campus response to the COVID-19 pandemic, the university’s academic health enterprise, UI Health, also provided significant leadership during this time to deliver care and vaccines to our community. UI Health established testing locations, was home to the first Chicago-area COVID-19 vaccine clinical trial, hosted numerous other clinical trials on prevention and therapeutics for the virus, and delivered over 180,000 vaccinations at the city’s first mass vaccination location, UIC’s Credit Union 1 Arena. In partnership with the Chicago Department of Health, UI Health also served the Chicago communities hardest hit by the COVID-19 pandemic.



UIC IS ON THE RISE

Noteworthy achievements in recent years include:

- ▶ [Diversity, Equity and Inclusion - UIC honored for commitment to diversity.](#)
- ▶ [Enrollment - UIC sets enrollment record for the 7th year in a row](#)
- ▶ [Student Success Fund - UIC receives a \\$40M donation, the largest single gift in the university's history, from philanthropist MacKenzie Scott](#)
- ▶ [Fundraising Campaign Success - IGNITE: The Campaign for UIC](#)
- ▶ [Research Record - With awards totaling \\$446M, UIC sets record for annual research funding.](#)
- ▶ Growth – UIC builds on momentum with addition of [Law School](#) as the 16th college, new residential, teaching and research spaces; UIC kicks off construction for new [computer science center](#); construction of the UI Health [Specialty Care Building](#).



ACADEMIC HEALTH ENTERPRISE

The [University of Illinois Hospital & Health Sciences System \(UI Health\)](#) provides comprehensive care, education and research to train health care leaders and foster healthy communities in Illinois and beyond. As the university's academic health enterprise, UI Health integrates the activity of UIC's seven health sciences colleges that operate six locations across the state, a 462-bed tertiary care hospital in Chicago, the University of Illinois Cancer Center and a network of federally qualified health centers (Mile Square Health Center).

From understanding the molecular basis of disease to improving the health of communities, researchers in the health sciences colleges routinely collaborate to move medical breakthroughs from the laboratory to new treatments, procedures and preventive approaches to improve patient outcomes. Excellence in health sciences research spans many areas from cancer biology to drug discovery, development and delivery to genomics and pharmacogenomics.

UI Health is dedicated to the pursuit of health equity and is committed to training the health care leaders of the future. More than 30% of the students enrolled at UIC's health sciences colleges self-identify as part of different underrepresented groups.

- ▶ 1 in 3 Illinois physicians received training at UI Health.
- ▶ 1 in 5 Illinois physicians received their MD degree from the College of Medicine.

- ▶ Over 1 in 3 Illinois pharmacists trained at the College of Pharmacy.
- ▶ Over 8,000 practicing Illinois nurses trained at the College of Nursing.
- ▶ More than 1 in 3 Illinois dentists trained at the College of Dentistry.
- ▶ Nearly 1 in 4 Illinois social workers trained at the Jane Addams College of Social Work.

UI Health provides a wide range of specialty, primary and emergency care services. As the state's only public, academic health enterprise, UI Health remains committed to serving the diverse needs of all patients who seek their care among our more than 40 care delivery locations. Our hospital and clinics see more than 65% Medicare/Medicaid patients annually, and the College of Dentistry is among few Medicare/Medicaid providers of oral health services for the state of Illinois.

- ▶ First designated Center of Excellence in Robotic Surgery in the United States.
- ▶ Home to a cure for sickle cell disease through stem cell transplantation.
- ▶ Comprehensive Stroke Certification.
- ▶ National Accreditation Program for Breast Centers.
- ▶ Home to the Illinois Eye & Ear Infirmary with expertise in complicated eye conditions for over 150 years.



WORLD-CLASS STUDENTS

UIC undergraduate and graduate students are very accomplished. Every year, UIC undergraduates are finalists for and recipients of Truman, Rhodes and Goldwater scholarships, and UIC graduate students are recipients of prestigious Ford Foundation, Boren, German Academic Exchange Service (DAAD), Internet Corporation for Assigned Names and Numbers (ICANN), Mellon, American Philosophical Society and Field Museum fellowships, as well as grants from Argonne National Laboratory, NIH, NSF, the U.S. Department of Defense and the American Heart Association. In the last two years, 12 UIC graduate students/alumni have been the recipients of Fulbright awards and UIC has welcomed 68 foreign Fulbright students. UIC was named an inaugural Fulbright HSI Leader by the U.S. Department of State's Bureau of Educational and Cultural Affairs for its commitment to the Fulbright Program, the U.S. government's flagship international educational exchange program.

UIC has set a record for the largest enrollment in its history for the seventh consecutive year with

34,199 students, a 2% increase from last year's record of 33,518. Gains this year were driven by an increase in the overall number of undergraduates enrolled for the eighth straight year. The number of undergraduates rose by 1.6% to 22,279. The increases were fueled by an 18% increase in first-year undergraduates choosing to attend UIC, with 4,177 new freshmen enrolling. For the first time in six years, graduate school enrollments also grew by a 4.7% to 7,789. In addition, the number of first-time graduate students increased by nearly 25% to 2,506 students.

The new first-year class bolstered UIC's aim to increase its campus diversity. Of the 4,177 new first-year students at UIC, the number of Black first-year students who chose UIC jumped 25%, the largest percentage increase among ethnic groups this year. Latino students showed the largest overall increase this fall (19.5%). This is followed by a 17.2% increase in the number of Asian first-year students compared with the previous year.

WORLD-CLASS FACULTY AND STAFF

UIC's most important resource is its over 3,000 highly accomplished faculty who are not only outstanding educators and clinicians, but also talented scholars. Two UIC faculty members are MacArthur Genius Award winners, and many more have earned awards, fellowships and grant support from a number of foundations, organizations and federal agencies, including the American Association for the Advancement of Science, the Fulbright Scholar Program, the Bill and Melinda Gates Foundation, the Burroughs Welcome Trust, the Sloan Foundation, the National Endowment for the Humanities, the NIH, NSF, and the U.S. Departments of Defense, Energy, Education, and Health and Human Services. Some notable faculty achievements include:

UIC has garnered international attention for American Framing, the U.S. Pavilion exhibition at the 2021 Venice Architecture Biennale curated by School of Architecture faculty members Paul Andersen and Paul Preissner.

Faculty in the humanities are acclaimed authors and poets such as Professor Daniel Borzutzky, a 2016 recipient of the National Book Award, and Professor Luis Urrea, a 2019 recipient of a prestigious fellowship from the John Simon Guggenheim Foundation.

Multidisciplinary research advances have led to drug discoveries such as the antiretroviral medication Prezista®, discovered by a former faculty member in chemistry, and the widely used shingles vaccine Shingrix®, discovered by a retired faculty member from the College of Medicine-Rockford.

The faculty (except for those in the Colleges of Pharmacy, Medicine, Dentistry, and School of Law) is represented by two collective bargaining units— Tenure System and Non-Tenure System—by UIC United Faculty Local 6456, IFT-AFT. The current contracts expire on August 15, 2022.



UIC employs over 3,400 academic professional staff and over 7,300 civil service support staff. A majority of the support staff is represented by various trade, service and professional unions. Approximately 30% of the staff is African American or Latinx.

Civil service staff are subject to the State Universities Civil Service System rules and procedures. The academic professionals meet specialized administrative, professional or technical needs. Examples of academic professional titles include assistant or associate dean, director, coordinator and specialist.

Over 1,500 teaching and graduate assistants are employed by UIC and represented by the Graduate Employees Organization Local 6297. Contract negotiations for the next several academic years were recently completed.

Demographic information about the faculty and staff can be found through the [UIC Office of Institutional Research](#).



DIVERSITY, EQUITY AND INCLUSION

Diversity, equity and inclusion are essential to UIC's mission of advancing access to excellence and success in academic programs, research and health care.

UIC is a federally designated Minority-Serving Institution, a Hispanic-Serving Institution and an Asian American and Native American Pacific Islander-Serving Institution. UIC serves a small number of students outside of Illinois, with 89% of the student body residing in-state. In addition, 55% of students are considered low-income, as indicated by their receipt of Federal Pell Grant Aid. Nearly 60% of first-time freshmen are Pell grant eligible, and 35% identify as first-generation college students.

UIC's commitment to diversity, equity and inclusion is led by the Office of Diversity, Equity and Engagement and is demonstrated by several initiatives and pipeline programs across campus. For example, the Advancing Racial Equity Initiative has engaged every unit across the university to think deeply about and be accountable for addressing five goals: centering student equity and inclusion, advancing faculty and staff inclusive excellence, collaborating with community, promoting an atmosphere of

care and concern and achieving transparency and accountability. The Pipeline to an Inclusive Faculty program is a recruitment program that provides financial and professional development support for outstanding underrepresented doctoral students who are committed to careers as faculty, while the Bridge to the Faculty program is a recruitment program designed to attract underrepresented postdoctoral scholars with the goal of a direct transition to a tenure-track junior faculty position after two years.

The university is deeply committed to creating an inclusive and equitable environment that allows a free exchange of diverse perspectives and experiences. Students have access to the support, tools and resources they need to thrive and succeed, including more than 460 student organizations and seven Centers for Cultural Understanding and Social Change.

At the national level, UIC is the lead institution of a consortium of 20 R1 Hispanic-Serving Institutions that have joined together to address key issues in Latinx education, including the creation of a pipeline for new Latinx faculty. This consortium, called Crossing Latinidades, has recently received funding from the Alfred W. Mellon Foundation.



UNIVERSITY OF ILLINOIS SYSTEM

Since it was established in 1867, the University of Illinois System has been a priceless resource for the state of Illinois and the nation. Its three universities—at Urbana-Champaign, Chicago and Springfield—have provided opportunities for education to a broad cross-section of students and helped create a thriving economy for the state, developing generations of innovators, entrepreneurs, leaders and thinkers while advancing the frontiers of knowledge to benefit society.

Today the University of Illinois System's universities enroll more than 94,000 students and have a sponsored research portfolio of more than \$1.1 billion. The system is, in total, a \$7.18 billion enterprise with an annual economic impact of more than \$19 billion.

The U of I System is led by Dr. Timothy L. Killeen, its 20th president. He took office in May 2015 and has worked with the leaders of the three universities to broaden educational access by freezing in-state tuition for six of the past seven years and increasing available financial aid. Concurrently, the system has led programs to recruit distinguished faculty and increase the size of the faculty to meet growing enrollment.

Under Killeen's leadership, the system has also led efforts to spur innovation and economic development throughout the state, notably through the creation of

the Illinois Innovation Network (IIN). IIN is a network of innovation hubs located throughout the state—including Chicago, Springfield and Urbana-Champaign—operated in partnership with the state's public universities.

IIN's anchor hub, the Discovery Partners Institute (DPI), is a world-class research center in downtown Chicago. DPI is dedicated to helping build a better economy for the city and the region, developing a diverse workforce ready to step into that tech-driven economy, convening research teams to solve society's major challenges and creating new businesses. DPI serves as a magnet to draw talent and ideas from around the world.

The system has also built partnerships across the globe and has recently opened offices in India and Mexico to build stronger relationships with institutions in those countries.

The system's public policy think tank, the Institute for Government and Public Affairs, mobilizes the vast faculty talent and expertise found across the three universities to generate research, analysis, and information essential to thoughtful and effective public policy.

In addition, the system works on behalf of the three universities on legislative matters and has built a strong network of alumni and friends to advocate for public higher education.



CHICAGO

Chicago, located on Lake Michigan in Illinois, is the third largest city in the U.S., and an important global hub for culture and commerce. Internationally famed for its bold architecture, it has a skyline punctuated by skyscrapers such as the iconic John Hancock Center, 1,451-ft. Willis Tower (formerly the Sears Tower), and the neo-Gothic Tribune Tower. The city is also renowned for its museums and well-established civic and cultural institutions, including globally recognized restaurants, theatres and sophisticated entertainment. A robust public transportation system, including the dense and interconnected network of Chicago Transit Authority (CTA) trains and buses and the Metra commuter rail system, conveniently connects UIC to the entire six-county Chicago metropolitan region. Some of the best public and private schools in Illinois and the Midwest are located in Chicago and its suburbs.

There are 77 distinct community neighborhoods within the city, made up of people from many diverse ethnicities. Greek, Polish, Hispanic, Chinese, Irish, Italian, Lithuanian and African are just a smattering of cultures that can be found in Chicago. One recent estimate suggested that over 153 unique languages are spoken by residents of Chicago and its suburbs.

UIC is predominately located in the University Village and bustling and historic Little Italy neighborhoods, with a law school located about 1.5 miles east of the University Hall administrative building, in Chicago's vibrant "Loop" central business district. Lying between the east and west sides of campus and stretching from north to south, it is an area that is diverse both ethnically and socioeconomically. The western portion of campus—which includes the health sciences colleges and UI Health hospital system—is in close proximity to other important Chicago and regional institutions, including Rush University Hospital, John Stroger, Jr. Hospital of Cook County and the Jesse Brown VA Medical Center.

Chicago offers a lifestyle that is rivaled by few U.S. or international cities and is a wonderful place to live, work and play.

For more information about the City of Chicago:

- ▶ [Chicago History](#)
- ▶ [Chicago Facts and Statistics](#)
- ▶ [Chicago Attractions](#)



POINTS OF PRIDE

TOP 25

Public University by *Wall Street Journal/Times Higher Education*.

TOP 15

Most Diverse
No.1 in Midwest, No.13 in Nation
by *Wall Street Journal/Times Higher Education*.

TOP 10

Best Value Colleges in the nation
by *Wall Street Journal/Times Higher Education*.

TOP 10

No.8 for **Social Mobility** by *U.S. News & World Report 2022 Best Colleges*.

FAST FACTS

Research
\$446 million (FY 2021).

Degree Programs Fall 2021
91 Bachelor's, **101** Master's,
61 Doctoral, **73** Certificates

2,961 Faculty
87% of full-time faculty hold a Ph.D. or equivalent degree, and 76% of tenured faculty teach undergraduate courses.

More than **11,000 full-time employees**.

16 top-ranked colleges, including seven health sciences colleges and Chicago's only public law school.

A federally designated **Minority-Serving Institution**.

REGIONAL CAMPUSES

Peoria Medicine | Nursing

Quad Cities Nursing

Rockford Medicine | Nursing | Pharmacy

Springfield Nursing

Urbana Nursing

Accreditation

The University of Illinois Chicago is accredited by the Higher Learning Commission (HLC).

The **state's principal educator** of health professionals and a major health care provider to underserved communities.

School mascot Sparky D. Dragon.



UNIVERSITY OF ILLINOIS SYSTEM

**Altogether
Extraordinary™**

The University of Illinois Chicago is an Affirmative Action/Equal Opportunity Employer. Women, minorities and persons with disabilities are strongly encouraged to apply.

The University of Illinois conducts background checks on all job candidates upon acceptance of contingent offer of employment. Background checks will be performed in compliance with the Fair Credit Reporting Act.

The University of Illinois System requires candidates selected for hire to disclose any documented finding of sexual misconduct or sexual harassment and to authorize inquiries to current and former employers regarding findings of sexual misconduct or sexual harassment.