### UIC Promotion & Tenure Process

<table>
<thead>
<tr>
<th><strong>SUPPLIERS</strong></th>
<th><strong>INPUTS</strong></th>
<th><strong>PROCESS</strong></th>
<th><strong>OUTPUTS</strong></th>
<th><strong>CUSTOMERS</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Who</strong></td>
<td><strong>What</strong></td>
<td><strong>How</strong></td>
<td><strong>What</strong></td>
<td><strong>Who</strong></td>
</tr>
<tr>
<td>provides input to the process</td>
<td>goes into the process</td>
<td>the inputs are transformed to outputs</td>
<td>comes out of the process</td>
<td>received the outputs of the process</td>
</tr>
</tbody>
</table>

- **SUPPLIERS**
  - Office of the Vice Provost for Faculty Affairs
  - Candidate
  - Evaluators, References, Collaborators
  - Department Committee & Executive Officer
  - College Committee & Dean
  - Campus Committee
  - Provost & Dean of Graduate College
  - Chancellor

- **INPUTS**
  - Deadlines, guidelines, and policies
  - Non-evaluative Information
  - Evaluations and references
  - Endorsements
  - Executive Summaries
  - Final Recommendation to Board of Trustees

- **PROCESS**
  1. Prepare Dossier
  2. Perform Dept-Level Assessment
  3. Perform College-Level Assessment
  4. Perform Campus-Level Assessment
  5. Prepare Final Recommendation
  6. Seek Board of Trustees Approval

- **OUTPUTS**
  - Notification of decision

- **CUSTOMERS**
  - Candidate