May 6, 2015

Uttam Roy

Re: FOIA Request 15-348

Dear Mr. Roy:

I write to respond to your Freedom of Information request dated and received in my office on April 29, 2015, and then again on May 6, 2015, in which you requested:

“…the academic staff position in AITS for "Data Analyst/Data Architect" interview and selection in recent interview in Jan-Feb-March-2015:
1) Who is selected?
2) The selected person’s qualification and experience
4) Interview details/records and resume of top 3 candidates for this position.”

Information responsive to your request is available and attached. These are public documents numbering 4 pages.

Portions of these documents have been redacted pursuant to the following section(s) of the Act:

• 140/7(1)(b) that exempts from disclosure “Private information, unless disclosure is required by another provision of this Act, a State or federal law or a court order.” This includes personal email addresses, home addresses, and phone numbers.

• 140/7(1)(c) that exempts from disclosure “Personal information contained within public records, the disclosure of which, if disclosed, would constitute a clearly unwarranted invasion of personal privacy, unless the disclosure is consented to in writing by the individual subjects of the information.” Under this exemption, all information pertaining to candidates not selected for the position have been withheld. The Illinois Attorney General’s Public Access Counselor has previously upheld a public body’s decision to withhold information regarding unselected job applicants, as disclosure of such information would constitute a clearly unwarranted invasion of personal privacy under this section of the Act. (See, 2011 PAC 14437; 2011 PAC 13060).

No documents pertaining to the candidate interviews were located in the course of routine search, but had they been, they would be exempted from disclosure under section 140/7(1)(f) of the Act, that protects from disclosure: “preliminary drafts, notes, recommendations, memoranda and other records in which opinions are expressed, or policies or actions are
formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body.”

Should you wish to inspect or receive a physical copy of these documents, please call Melanie Kuehn at the phone number below and she will provide you with all necessary details.

You have a right, under the law, to seek a review of this response by the Public Access Counselor (PAC) in the Office of the Attorney General. The PAC may be reached by phone at 217-782-1396, by email to publicaccess@atg.state.il.us, or by postal mail at the Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706. You also have the right to seek judicial review under section 11 of this Act.

If you have questions for our office, please contact 217-333-6400.

Sincerely,

Thomas P. Hardy
Executive Director
and Chief Records Officer