March 4, 2015

Dr. Randall Thomas  
c/o Ms. Jessica Day  
Jessica.m.day@vanderbilt.edu

Re: FOIA Request 15-139

Dear Dr. Thomas:

I write to respond to your Freedom of Information request dated February 13, 2015, and received in my office on February 18, 2015, in which you requested:

“…copies of all Employment Contracts, and any amendments or extensions thereto, for current Chancellor Phyllis M. Wise (2011-present), and former Chancellors Robert A. Easter (2009-2011) and Richard H. Herman (2005-2009).”

Information responsive to your request is available and attached. These are public documents numbering 108 pages.

Portions of these documents have been redacted or withheld pursuant to the following section(s) of the Act:

- 140/7(1)(b) that exempts from disclosure “Private information, unless disclosure is required by another provision of this Act, a State or federal law or a court order.” This includes university identification numbers, personal telephone numbers, social security numbers and home addresses.
- 140/7(1)(c) that exempts from disclosure “Personal information contained within public records, the disclosure of which, if disclosed, would constitute a clearly unwarranted invasion of personal privacy, unless the disclosure is consented to in writing by the individual subjects of the information.” This includes a date of birth.

Should you wish to inspect or receive a physical copy of these documents, please call Melanie Kuehn at the phone number below and she will provide you with all necessary details.

You have a right, under the law, to seek a review of this response by the Public Access Counselor (PAC) in the Office of the Attorney General. The PAC may be reached by phone at 217-782-1396, by email to publicaccess@atg.state.il.us, or by postal mail at the Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706. You also have the right to seek judicial review under section 11 of this Act.

If you have questions for our office, please contact 217-333-6400.

Sincerely,

Thomas P. Hardy  
Executive Director  
and Chief Records Officer