

# UNIVERSITY OF ILLINOIS

URBANA-CHAMPAIGN • CHICAGO • SPRINGFIELD

February 3, 2015

Dan Boris  
dllboris@seiu73.org

Re: FOIA #15-039

Dear Mr. Boris:

I write to respond to your Freedom of Information request of January 16, 2015 and received in my office on that date, in which you requested:

“...electronic copies of the following records:

1. Please provide records of correspondence, since August 1, 2014, between any of the following members of State University Civil Service Merit Board—Lyneir Cole, Michael Curtin, Mavin Garcia, Karen Hasara, Patricia Brown Holmes, Betty Kinser, Donna Manering, Robert T. Marshall, Jr., Brian Mitchell, James Montgomery, and Robert Webb—and any of the following members of the HR Directors Advisory Committee:

Ms. Laura Alexander, University of Illinois (Springfield)  
Ms. Ellen Andres, Illinois Community College Board  
Ms. Vicki Baba, Illinois Student Assistance Commission  
Ms. Pamela Bowman, Western Illinois University  
Ms. Tammy Carlson, Illinois State University  
Ms. Elyne Cole, University of Illinois (Urbana-Champaign)  
Ms. Joyce Coleman, Governors State University  
Mr. Jack Croffoot, University of Illinois (College of Medicine at Rockford)  
Mr. Robert A. Crouch, University of Illinois (Chicago)  
Ms. Brenda Dunn, State Universities Retirement System  
Dr. Rick Enyard, Eastern Illinois University  
Ms. Karen Helland, Illinois Board of Higher Education  
Ms. Lynne Keeton, University of Illinois (College of Medicine at Peoria)  
Ms. Celeste Latham, Northern Illinois University  
Ms. Marta E. Maso, Northeastern Illinois University  
Dr. Renee D. Mitchell, Chicago State University  
Ms. Maureen Parks, University of Illinois (Urbana-Champaign)  
Ms. Sherrie Senkfor, Southern Illinois University Edwardsville  
Ms. Angie Tippey, Southern Illinois University School of Medicine  
Ms. Jennifer Watson, Southern Illinois University Carbondale  
Mr. Wesley R. Weisenburn, University of Illinois (Division of Specialized Care for Children)

Office for University Relations

Urbana • 506 South Wright Street, MC 370 • Urbana, IL 61801 • (217) 333-6400 • Fax (217) 333-5733  
Chicago • 1737 West Polk Street, MC 971 • Chicago, IL 60612 • (312) 996-3772 • Fax (312) 996-1836

2. Please provide a list of extra help employees of the University of Illinois Chicago campus from August 29, 2014, to December 31, 2014, including all jobs worked, employing unit, all breaks of service that are 30 or more days, hours worked per assignment (by job and with totals) as well as any break periods. Please provide data in an electronic format, in the same format (Microsoft Excel) as FOIA 13-580 received 12/20/2013."

On February 2, 2015, you granted our office an additional day to respond to your request.

Information responsive to your request is available and attached. These are public documents numbering 110 pages.

Portions of these documents have been redacted or withheld pursuant to the following section(s) of the Act:

- 140/7(1)(a) that exempts from disclosure "Information specifically prohibited from disclosure by federal or State law or rules and regulations implementing adopted under federal or State law." Under this exemption, documents containing legal advice given by an attorney that is required to remain confidential under state law, including, without limitation, the Illinois Rules of Professional Conduct were redacted or withheld from the responsive documents.
- 140/7(1)(b) that exempts from disclosure "Private information, unless disclosure is required by another provision of this Act, a State or federal law or a court order." This includes personal email addresses and cell phone numbers.
- 140/7(1)(c) that exempts from disclosure "Personal information contained within public records, the disclosure of which, if disclosed, would constitute a clearly unwarranted invasion of personal privacy, unless the disclosure is consented to in writing by the individual subjects of the information." This includes dates of birth.
- 140/7(1)(f) that exempts from disclosure "Preliminary drafts, notes, recommendations, memoranda and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body." This includes draft documents and communications containing deliberations, opinions, proposed actions, recommendations or the formulation of an action or policy.
- 140/7(1)(m) that exempts from disclosure "Communications between a public body and an attorney or auditor representing the public body that would not be subject to discovery in litigation, and materials prepared or compiled by or for a public body in anticipation of a criminal, civil or administrative proceeding upon the request of an attorney advising the public body..." Pursuant to this exemption, communications

covered under the attorney client privilege and/or the work product doctrine that would not be subject to discovery were redacted from the responsive records.

Please note, transmittal information forwarding emails to our office not responsive to your request was redacted in gray. All information that is responsive to your request for information and that is considered exempt from production pursuant to a statutory exemption is redacted in black for the reasons cited above.

Should you wish to inspect or receive a physical copy of these documents, please call Melanie Kuehn at the phone number below and she will provide you with all necessary details.

You have a right, under the law, to seek a review of this response by the Public Access Counselor (PAC) in the Office of the Attorney General. The PAC may be reached by phone at 217-782-1396, by email to [publicaccess@atg.state.il.us](mailto:publicaccess@atg.state.il.us), or by postal mail at the Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706. You also have the right to seek judicial review under section 11 of this Act.

If you have questions for our office, please contact 217-333-6400.

Sincerely,

Thomas P. Hardy  
Executive Director  
and Chief Records Officer