

UNIVERSITY OF ILLINOIS

URBANA-CHAMPAIGN • CHICAGO • SPRINGFIELD

November 6, 2014

Kevin Cohen
Winthrop Intelligence, LLC
723 Hayes Ave.
Oak Park, IL 60302
Kevin.Cohen@WinthropIntelligence.com

RE: FOIA 14-562

Dear Mr. Cohen:

I write to respond to your Freedom of Information request of August 25, in which you requested the following information:

"1. Pursuant to applicable authority, I am writing to request copies of the following "Documents" for the athletic department staff listed below:

- a. Current employment contract and salary for 14-15 academic year (Letter of intent, form agreement, or applicable document / record which shows annual compensation and start/end date of employment). If an employee does not have a formal written agreement, please provide (ideally in a spreadsheet or table format): Name, Compensation, and Start/End Date (or write "At Will" if applicable).
- b. Most recent outside income form (ideally 13-14 fiscal year) for any employee if available (in cases where such a record exists per NCAA bylaw 11.2.2).
- c. Most recent income (ideally 13-14 fiscal year) associated with Sports Camps for any employee, if available.

1	Allen Spencer	University of Illinois at Urbana-Champaign
2	Amentt Brian	University of Illinois at Urbana-Champaign
3	Asse Marcos	University of Illinois at Urbana-Champaign
4	Banks Tim	University of Illinois at Urbana-Champaign
5	Barlow Zach	University of Illinois at Urbana-Champaign
6	Basgier Mike	University of Illinois at Urbana-Champaign
7	Beckman Tim	University of Illinois at Urbana-Champaign
8	Bollant Matt	University of Illinois at Urbana-Champaign
9	Brattan Tom	University of Illinois at Urbana-Champaign
10	Brown Kent	University of Illinois at Urbana-Champaign
11	Burkart Chelsea	University of Illinois at Urbana-Champaign
12	Burson Derrick	University of Illinois at Urbana-Champaign
13	Chester Dane	University of Illinois at Urbana-Champaign
14	Colby Greg	University of Illinois at Urbana-Champaign
15	Coluccio Jenny	University of Illinois at Urbana-Champaign

Office for University Relations

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Chicago • 414 Administrative Office Building • MC 971 • 1737 West Polk Street • Chicago, IL 60612-7228 • (312) 996-3772 • Fax (312) 996-1836

16 ConlonTerry University of Illinois at Urbana-Champaign
17 Cubit Bill University of Illinois at Urbana-Champaign
18 DancerBrad University of Illinois at Urbana-Champaign
19 Darnell Rick University of Illinois at Urbana-Champaign
20 Dasso Michelle University of Illinois at Urbana-Champaign
21 DiBiase Donna University of Illinois at Urbana-Champaign
22 Dickinson Drew University of Illinois at Urbana-Champaign
23 Divilbiss Mike University of Illinois at Urbana-Champaign
24 Ford Dustin University of Illinois at Urbana-Champaign
25 Freeman Jeff University of Illinois at Urbana-Champaign
26 Garner Ron University of Illinois at Urbana-Champaign
27 Goines Zach University of Illinois at Urbana-Champaign
28 Golesh Alex University of Illinois at Urbana-Champaign
29 Groce John University of Illinois at Urbana-Champaign
30 Haen Hillary University of Illinois at Urbana-Champaign
31 Halpin Jim University of Illinois at Urbana-Champaign
32 Hartleb Dan University of Illinois at Urbana-Champaign
33 Hayden Alec University of Illinois at Urbana-Champaign
34 Heffernan Jim University of Illinois at Urbana-Champaign
35 Heggemeyer Jason University of Illinois at Urbana-Champaign
36 Hillmann Aaron University of Illinois at Urbana-Champaign
37 Hood Warren University of Illinois at Urbana-Champaign
38 Hug Kathy University of Illinois at Urbana-Champaign
39 HunterJeremy University of Illinois at Urbana-Champaign
40 Israel Loren University of Illinois at Urbana-Champaign
41 Ivankov Ivan University of Illinois at Urbana-Champaign
42 Jones Scott University of Illinois at Urbana-Champaign
43 Kaufmann Marty University of Illinois at Urbana-Champaign
44 Kirkland Tianna University of Illinois at Urbana-Champaign
45 Knox Tim University of Illinois at Urbana-Champaign
46 Kowalczyk Paul University of Illinois at Urbana-Champaign
47 Landrus Kim University of Illinois at Urbana-Champaign
48 Landrus Steve University of Illinois at Urbana-Champaign
49 Lee Jacob University of Illinois at Urbana-Champaign
50 Lener Jason University of Illinois at Urbana-Champaign
51 Malone LaKale University of Illinois at Urbana-Champaign
52 Milton Howard University of Illinois at Urbana-Champaign
53 Morris Mark University of Illinois at Urbana-Champaign
54 Mortera Ric University of Illinois at Urbana-Champaign
55 Novitsky Sue University of Illinois at Urbana-Champaign
56 O'Connell Katie University of Illinois at Urbana-Champaign
57 Parham Paris University of Illinois at Urbana-Champaign
58 Peacock Chris University of Illinois at Urbana-Champaign

59 Pedon Ryan University of Illinois at Urbana-Champaign
60 Perry Mark University of Illinois at Urbana-Champaign
61 Plunk Kathy University of Illinois at Urbana-Champaign
62 Price Keiko University of Illinois at Urbana-Champaign
63 Ratka Celeste University of Illinois at Urbana-Champaign
64 Rayfield Janet University of Illinois at Urbana-Champaign
65 Ribeiro Daniel University of Illinois at Urbana-Champaign
66 Rogers Nick University of Illinois at Urbana-Champaign
67 Salem Tim University of Illinois at Urbana-Champaign
68 Schmidt Paul University of Illinois at Urbana-Champaign
69 Seamonson Al University of Illinois at Urbana-Champaign
70 Slone Renee University of Illinois at Urbana-Champaign
71 Small Mike University of Illinois at Urbana-Champaign
72 Spring Justin University of Illinois at Urbana-Champaign
73 Squire Ryan University of Illinois at Urbana-Champaign
74 Stalcup Holly University of Illinois at Urbana-Champaign
75 Stewart Jake University of Illinois at Urbana-Champaign
76 Sullivan Terri University of Illinois at Urbana-Champaign
77 Swanson Brad University of Illinois at Urbana-Champaign
78 Thomas Mike University of Illinois at Urbana-Champaign
79 Turk Mike University of Illinois at Urbana-Champaign
80 Tuttle Chris University of Illinois at Urbana-Champaign
81 Ullestad Kevin University of Illinois at Urbana-Champaign
82 Ummel Carrie University of Illinois at Urbana-Champaign
83 Vaught Timothy University of Illinois at Urbana-Champaign
84 Waddell Mike University of Illinois at Urbana-Champaign
85 Walker Jamall University of Illinois at Urbana-Champaign
86 Ward Mike University of Illinois at Urbana-Champaign
87 Waters Chris University of Illinois at Urbana-Champaign
88 West Chad University of Illinois at Urbana-Champaign
89 Wheatley Adrian University of Illinois at Urbana-Champaign
90 Willis Lenny University of Illinois at Urbana-Champaign
91 Woods Maria University of Illinois at Urbana-Champaign
92 Young Susan University of Illinois at Urbana-Champaign

2. Pursuant to applicable authority, I am writing to request copies of the following "Documents" for the athletic department staff listed below:

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- b. Most recent income (ideally 13-14 fiscal year) associated with Sports Camps for any employee, if available.

1 Bellamy Michael University of Illinois at Urbana-Champaign
2 Ford Max University of Illinois at Urbana-Champaign

3 Hambly Kevin University of Illinois at Urbana-Champaign
4 Hultin Katie University of Illinois at Urbana-Champaign
5 Peoples Nate University of Illinois at Urbana-Champaign.”

Information responsive to your request is available and attached. These are public documents numbering 703 pages.

Portions of these documents have been redacted pursuant to the following section(s) of the Act:

- 140/7(1)(a) that exempts from disclosure “Information specifically prohibited from disclosure by federal or State law or rules and regulations implementing adopted under federal or State law.” The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. §1232g) protects the privacy of student education records and prohibits the release of any information from a student’s education record without the consent of the eligible student. In this case, students’ names were redacted from the documents.
- 140/7(1)(b) that exempts from disclosure “Private information, unless disclosure is required by another provision of this Act, a State or federal law or a court order.” This includes university identification numbers.
- 140/7(1)(c) that exempts from disclosure “personal information contained within public records, the disclosure of which, if disclosed, would constitute a clearly unwarranted invasion of personal privacy, unless the disclosure is consented to in writing by the individual subjects of the information.” This includes students’ names.

Should you wish to inspect or receive a physical copy of these documents, please call Melanie Kuehn at the phone number below and she will provide you with all necessary details.

You have a right, under the law, to seek a review of this response by the Public Access Counselor (PAC) in the Office of the Attorney General. The PAC may be reached by phone at 217-782-1396, by email to publicaccess@atg.state.il.us, or by postal mail at the Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706. You also have the right to seek judicial review under section 11 of this Act.

If you have questions for our office, please contact 217-333-6400.

Sincerely,

Thomas P. Hardy
Executive Director
and Chief Records Officer