August 13, 2014

Christine des Garenes
The News-Gazette
15 E. Main St.
Champaign, IL 61820
cgarenne@news-gazette.com

Re: FOIA 14-529

Dear Ms. des Garenes:

I write to respond to your Freedom of Information request of August 6, in which you requested:
“a copy of the offer of employment sent to Steven Salaita (to be an American Indian Studies professor beginning Aug. 16, 2014, on the Urbana campus), plus the notice sent to him rescinding that offer.”

Information responsive to your request is available and attached. These are public documents numbering 16 pages.

Portions of these documents have been redacted pursuant to the following section(s) of the Act:

- 140/7(1)(b) that exempts from disclosure “Private information, unless disclosure is required by another provision of this Act, a State or federal law or a court order.” This includes a home address.
- 140/7(1)(c) that exempts from disclosure “Personal information contained within public records, the disclosure of which, if disclosed, would constitute a clearly unwarranted invasion of personal privacy, unless the disclosure is consented to in writing by the individual subjects of the information.” This includes a date of birth.

Should you wish to inspect or receive a physical copy of these documents, please call Melanie Kuehn at the phone number below and she will provide you with all necessary details.

You have a right, under the law, to seek a review of this response by the Public Access Counselor (PAC) in the Office of the Attorney General. The PAC may be reached by phone at 217-782-1396, by email to publicaccess@atg.state.il.us, or by postal mail at the Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706. You also have the right to seek judicial review under section 11 of this Act.

If you have questions for our office, please contact 217-333-6400.

Sincerely,

Thomas P. Hardy
Executive Director
and Chief Records Officer