

# UNIVERSITY OF ILLINOIS

URBANA-CHAMPAIGN • CHICAGO • SPRINGFIELD

July 31, 2014

Steve Berkowitz  
USA Today  
7950 Jones Branch Dr.  
McLean, VA 22108  
[sberkowitz@usatoday.com](mailto:sberkowitz@usatoday.com)

Re: FOIA 14-476

Dear Mr. Berkowitz:

I am responding to your request dated July 2, under the Illinois Freedom of Information Act in which you request:

"1. The current contracts for the head football coach and the nine full-time assistant football coaches reasonably expected to be employed in fall 2014, including but not limited to:

§ Amendments or addenda.

§ Documents, drafts or e-mail related to, or reflecting, intended compensation or known COLA raises not included in the contract.

§ Documents reflecting current or intended compensation or benefits to any of the coaches from a third party.

\*If the head coach (or any assistant) is not covered by a contract, please provide the applicable letter of understanding or other document that outlines his compensation.

\*If the head coach (or any assistant) is employed on an at-will basis, please provide a list of each coach's base salary and a copy of any document listing bonuses for which the coach is eligible, including criteria for the bonuses and the amounts that would be paid.

2. The most recent Athletically Related Income statement (as described in NCAA Bylaw 11.2.2) for the head football coach and the nine assistant football coaches described above.

This is also known as the Outside Income Report filled out by all athletic department personnel.

3. The current contract and Athletically Related Income statement for the athletics director."

Information responsive to your request is available and attached. These are public documents numbering 89 pages.

Portions of these documents have been redacted pursuant to the following section(s) of the Act:

- 140/7(1)(b) that exempts from disclosure "Private information, unless disclosure is required by another provision of this Act, a State or federal law or a court order." This includes university identification numbers.

Should you wish to inspect or receive a physical copy of these documents, please call Melanie Kuehn at the phone number below and she will provide you with all necessary details.

Office for University Relations

Urbana • 108 Henry Administration Building • MC 370 • 506 South Wright Street • Urbana, IL 61801 • (217) 333-6400 • Fax (217) 333-5733  
Chicago • 414 Administrative Office Building • MC 971 • 1737 West Polk Street • Chicago, IL 60612-7228 • (312) 996-3772 • Fax (312) 996-1836

You have a right, under the law, to seek a review of this response by the Public Access Counselor (PAC) in the Office of the Attorney General. The PAC may be reached by phone at 217-782-1396, by email to [publicaccess@atg.state.il.us](mailto:publicaccess@atg.state.il.us), or by postal mail at the Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706. You also have the right to seek judicial review under section 11 of this Act.

If you have questions for our office, please contact 217-333-6400.

Sincerely,

Thomas P. Hardy  
Executive Director  
and Chief Records Officer