March 11, 2014

Richard Laugesen

Re: FOIA 14-101

Dear Mr. Laugesen:

I am responding to your request dated February 25, under the Illinois Freedom of Information Act in which you request:

“information concerning certain persons employed at the Urbana-Champaign campus of the University of Illinois during Spring 2014, excluding all faculty members of the College of Law, Medicine at UIUC, College of Veterinary Medicine, University of Illinois Laboratory High School, I-Stem Education Initiative, and adjunct faculty (i.e. employees with an FTE of .50 or less and those who do not receive University benefits).

The persons of interest in this request are:

(i) all full time (i.e. employees with an FTE of .51 or greater as a faculty member) non-tenure track faculty who possess a terminal degree appropriate to the academic unit in which the faculty member is employed, and

(ii) all full-time non-tenure track faculty without the appropriate terminal degree who have been employed for four consecutive semesters, excluding summer units.

I request the following information on each person: first name, middle initial, last name, work email address, college, department/unit, original start date, gender, age, campus mail address (including mail code), FTE level, salary, tenure code, terminal degree attained, title, and job end date.”

Information responsive to your request is available and attached. This is a public document numbering 39 pages. For your information, this list includes some employees who are employed at the Urbana-Champaign campus, but, administratively, are Chicago campus employees.

Because the XLS file type allows for editing of the included data, we ask that prior to opening the files you accept responsibility for accurate dissemination of this information and agree that no manipulation of the file that results in falsification of the information will occur.
Please note that some of the information you requested has not been provided because it is not available or is unduly burdensome for the University to collect.

We have included data for all full-time tenured, tenure-tracked, and nontenured-track faculty appointed during the Spring 2014 semester. We cannot limit the nontenured-track data to those who possess a terminal degree as terminal degree data in the Banner system is self-reported by each employee. As such, data may not be fully accurate or complete; and therefore, could be incomplete or misleading. Further, the data is not centrally collected by the campus. There is no way for the university to connect academic unit terminal degree level relative to individual employee highest degree level.

Should you wish to inspect or receive a physical copy of these documents, please call Melanie Kuehn at the phone number below and she will provide you with all necessary details.

You have a right, under the law, to seek a review of this response by the Public Access Counselor (PAC) in the Office of the Attorney General. The PAC may be reached by phone at 217-782-1396, by email to publicaccess@atg.state.il.us, or by postal mail at the Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706. You also have the right to seek judicial review under section 11 of this Act.

If you have questions for our office, please contact 217-333-6400.

Sincerely,

Thomas P. Hardy
Executive Director
and Chief Records Officer