Category 8: Networking Services

The University may require IT staffing for the following networking services which includes, network design; network installation; intelligent video surveillance (security cameras); and/or network infrastructure services.

Following is a list of the position titles and descriptions applicable to this category:

**Cloud Services Specialist**: Deploy and operate large scale cloud infrastructure and application services. Monitor all servers, load balancers, and firewalls using suite of monitoring tools. Support backup strategy with existing database and critical file system. Ensure high availability and performance. Requires Bachelor’s degree and 2 years of hands-on experience as a system engineer in a high-availability 24/7/365 infrastructure; extensive system administration experience; networking, firewall/security, and business continuity experience.

**Computer System Security Services**: Ensure the university’s information assets are protected from intentional or inadvertent modification, disclosure, or destruction. Provide tactical and strategic security advice to policy makers and security practitioners. Collaborate with committees, governance bodies, and individuals to develop and implement security, information, and privacy policies. Implement safeguards to mitigate information security risks, investigate security breaches, and develop responses to risks and breaches. Requires a Bachelor’s degree in computer science, information systems management, public policy, or related field; MS/MA and CISSP certification highly desirable. Requires leadership skills and five years of IT experience, including high-level service management or IT planning/policy development.

**Deployment Specialist**: Responsible for IT Service management, including deployment of IT infrastructure and applications into production; subject matter expert (SME) for Change and Release Management; manage troubleshooting of unplanned system outages; promote understanding of and adherence to change procedures; understand overall infrastructure and technologies being changed. Requires a Bachelor’s degree; three years of professional IT experience; big-picture understanding. ITIL Foundation certification preferred.

**Integration Specialists**: Analyze, design, and document solutions which meet client requirements and which work within the established system architecture and meet technical standards. Work with project teams to analyze and review technical specifications, document integration components, and design complex multi-system integrations which provide complete business solutions. Requires a Bachelor’s degree; technical analysis experience; and in-depth knowledge of business processes and implementation methodologies.

**IT Support Associate**: Provide fundamental support for application software, operating systems, and equipment configurations in the following areas of support: Microcomputer, Help Desk, network, computer operations and systems, customer education, policy/procedure development, and team or project leadership. Requires a minimum of 1 year IT work experience.

**IT Technical Associate**: Provide technical expertise for implementation, maintenance, and optimization of operating systems, software, hardware, databases, security protocols, and equipment. Conduct analysis, evaluate user needs, develop documentation and presentations, and establish and monitor performance standards/metrics. Requires college coursework in IT or equivalent IT work experience.

**Project Coordinator**: Develop work plans, schedules, project estimates, resource plans, and maintain and communicate status reports for high profile enterprise IT projects. Provide business analysis support and subject matter and project management expertise. Requires a Bachelor’s degree in MIS, IT, or similar discipline; Project Management Professional (PMP) certification; expert-level experience with MS Project, MS Office, and CA Clarity PPM; and five years of professional project management experience.
**Project Manager:** Provide direction for the technology development components of IT projects for the full project lifecycle. Provide resource projections, budget management, formulate project delivery strategies, establish milestones/schedules, report on project status, and monitor progress of all team members. Requires a Bachelor's degree, preferably in a technology-related discipline, and three years of project life-cycle methodology and technology project management experience.

**Security Analyst:** Focus on design, implementation, and administration of IT security policies, technologies, solutions, and processes to secure university applications, data, computers, and networks. Establish an IT security program and architecture which support strategic university business objectives; promote IT security awareness and education programs throughout the university. Provide hands-on administration of IT security hardware and networking gear. Requires a Bachelor's degree; at least 5 years of experience working in a Security Network Engineering or Network Engineering role; knowledge of information security regulations; and broad knowledge of IT trends. Industry security certification is preferred.

**SharePoint Administrator:** Responsible for the architecture, configuration, deployment, support, and maintenance of the Microsoft SharePoint platform and related applications and/or systems. Install and maintain software infrastructure and other applications/systems, including upgrades and patches; monitor performance, maintain system security, and act as SharePoint subject matter expert. Analyze and resolve problems related to data, software, servers, and usage. Requires a Bachelor's degree in IT or a related field and three years of experience with Microsoft SharePoint 2010/2013 technical administration.

**SharePoint Developer:** Create a unified, supportable, and extensible SharePoint content framework. Establish mission and functions of SharePoint content governing bodies. Oversee development activities and creation of technical documentation. Serve as the SharePoint content framework architect. Manage day-to-day technical challenges and communicate risks or issues associated with development activities. Requires a Bachelor's degree; expertise in SharePoint development, design, and administration; and experience leading development of SharePoint content and its advanced features (e.g., customer workflows, InfoPath/Forms Services).

**Systems Administrator:** Ensure operating reliability and efficiency of server hardware and software for the University's administrative computer system in multiple sites 24/7/365. Install and configure new hardware and software, apply operating system updates and configuration changes, and monitor and manage system resources for operating efficiency. Provide technical assistance, and troubleshoot and diagnose problems with production and development environments. Requires a Bachelor's degree, at least 3 years of IT work experience, and expertise in multiple system environments.

**Systems Programmer:** Maintain, optimize, and provide technical support for enterprise-wide applications/systems. Interact with vendors, and patch, upgrade, monitor, and maintain the University's enterprise applications to ensure fault tolerance and high availability. Requires a Bachelor's degree in Computer Science or related technical field and experience in a technical role in IT.

**System Specialist:** Provide technical assistance to computer users and provide insight into how technology use can be improved. Apply expertise to develop user materials, recommend improvements to business processes, and educate customers in the strategic use of the administrative information technology and applications portfolio. Requires a Bachelor's degree in computer science or related discipline, IT customer support experience, and creative problem solving capabilities.

**Technical Architect:** Design and build custom elements of solutions and work with a team to deliver the complete solution to the customer. Provide technical direction and guidance, thought leadership, development oversight, and support successful project delivery. Requires a Bachelor's degree in Computer Science or a related technical field (Master's preferred); understanding of inter-relationships and impacts of systems and applications upon the enterprise-wide technical environments; experience architecting high traffic, high scalability, and high availability applications.